



2020-2021

**SENIOR MANAGEMENT SALARY SCHEDULE**

RANGE DOWN	STEP ACROSS							Y
	1	2	3	4	5	6	7	
01	\$491.81	\$505.35	\$519.23	\$533.52	\$548.18	\$563.27	\$583.10	
02	\$516.40	\$530.59	\$545.20	\$560.17	\$575.61	\$591.43	\$607.69	\$678.32

**\$1,500.00 Master Stipend, \$3,000.00 Doctoral Stipend. Stipend will be pro-rated for less than full-time employment.**

Step increments will be granted July of each fiscal year. New employees hired before January 1 will advance the next July. Employees hired January 1 through June 30 will advance the second July of employment.

Longevity credit for Management employees will be based on SJCOE years of contracted service at the 10 years (2.5%), 15 years (5%), 20 years (7.5%) and 25 years (10%).

One year of service credit requires completion of a minimum of 75% of a fully contracted year.

<b>Range 01</b>
Director I

<b>Range 02</b>
Director II